



EMBU WATER AND SANITATION COMPANY LIMITED

INTERNS ADVERTISEMENT - OCTOBER 2025

Embu Water and Sanitation Company Limited, a private water utility company fully owned by the County Government of Embu and with a mandate to provide water and sanitation services in Embu County, has been running an Internship Program that seeks to develop a pool of young talent adequately exposed to water service provision operations. The internship takes one (1) year after which the candidates are released to pursue opportunities in the job market.

Internship Objective

The objective of EWASCO is to develop and prepare young talents to take up employment opportunities that come up in the Water Utilities in Kenya. The Internship Program also provides participants with an excellent opportunity to gain work-place experience, expand knowledge, refine career goals and build professional networks, mentors and contacts.

Basic Requirements

- Be a Kenyan youth between 20 to 35 years of age;
- Must have graduated from a recognized university
- Applicant's recommendation/reference letter from the institution attended will be an added advantage.
- Should not have undertaken any other Internship programme or exposed to work-place experience related to their area of study since graduating.
- The Opportunities are available in the following functions:

No.	Function	No. Required	Requirement
1.	Assistant Legal Officer EWASCO/HR/CORP/2/2025-2026	1	- A Degree in Law from a recognized University, - Recommendation Letter from Kenya School of Law with regard to the Advocates Training Program
2.	Engineering Assistant EWASCO/HR/TECH/6/2025-2026	1	Degree in Civil, Water, Biosystem Engineering from a recognized institution

3.	Administrative Assistant II EWASCO/HR/CORP/4/2025-2026	1	• Certificate in Secretarial Studies stages II, Public Relations, Communication, or business-related course, or equivalent from a recognized institution
4.	Water Operator I EWASCO/HR/TECH/7/2025-2026	1	• Diploma in Water Engineering (Water Supply) or equivalent from a recognized Institution.

Personal Attributes

- Should possess interpersonal and communication skills.
- Must be goal oriented, dynamic, passionate and self-motivated.
- Must be a team player and have the ability to solve problems;
- A person of integrity;

Application procedure

EWASCO hereby invites applications from qualified candidates for the Internship Program. Those interested are requested to submit their applications using the below address attaching copies of academic certificates, transcripts/documents and a recommendation/reference letter from their learning institutions.

The application must be received on or before 5 p.m. on **13th November 2025**.

The letter should be addressed to:

The Managing Director
Embu Water and Sanitation Company Limited
EWASCO House, Off Meru-Embu Road
P.O. Box 2142, 60100
EMBU

Applicants are requested to note the following important information:

- EWASCO WILL NOT** offer employment after the completion of the program.
- Successful candidates will be required to complete the twelve (12) months' programs without a break so as to fully benefit from the objectives of this key initiative by EWASCO.
- Female candidates and people living with disability are encouraged to apply
- INCOMPLETE** applications will not be considered; and
- Only short-listed candidates will be contacted.

EWASCO is an equal opportunity employer and canvassing directly or indirectly, will result in disqualification